



Henkel Polybit Industries Ltd.

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February 3, 2016 Ref: HPIL/HR/AL/12

To,

Mr. Mathew C. George Managing Director Mentor Management Consultancy Ras Al Khaimah, UAE

Dear Mathew,

On behalf of the management of HPIL, please accept my appreciation for the excellent staffing services rendered by you as one of our recruitment consultant. You have done a wonderful job over the past 2 years in fulling our manpower requirements.

We would like to appreciate your leadership and dedication combined with your staff's teamwork in providing the desired talent to our company at the right time. We look forward to many more years of association and wish your company all the success.

> P.O.BOX 293 U.A.E.

Thanking You. For, Henkel Polybit Industries Ltd. UAE

Salim Mohamed Salim Al Melaihi Al Ali General Manager